



# University of Wisconsin-Stevens Point

Announcement No. 23-004FA  
JOB OPENING ID: 19196

Internal/External	External
Position Title	Assistant Professor in Fisheries & Water Resources
TTC Title and Code	Assistant Professor (FA040)
FTE	100%
Position Information	Principal Work Location: UW-Stevens Point Main Campus, Trainer Natural Resources Building <u>Supervisor</u> : Brian Sloss, Dean
Total Rewards	UW Stevens Point provides a competitive benefits package including monthly health and dental insurance premiums starting at \$32, deductibles starting at \$250, auto-enrollment in the Wisconsin Retirement System (pension) with employer contributions, 17+ days of vacation and personal holidays*, and generous sick leave. Additional benefits and more information available on our <a href="#">Total Rewards page</a> .
Department	College of Natural Resources
Department Description	<p>The <a href="#">College of Natural Resources</a> is one of the largest comprehensive natural resources undergraduate programs in North America. This position would serve in the Fisheries and Water Resources discipline, which includes BS and MS degree major options in fisheries and aquatic sciences, hydrology, and water resources. Students majoring in this curriculum learn to manage: fisheries, other aquatic wildlife and the habits and people who influence them; streams, lakes, groundwater, and watersheds; and water quality for aquatic ecosystems and humans. Three university field stations serve this major as teaching laboratories: The Central Wisconsin Environmental Station, Schmeckle Reserve and Treehaven Field Station.</p> <p>As a statewide engagement arm of UW–Madison, the <a href="#">Division of Extension</a> embodies the Wisconsin Idea to extend university knowledge to every corner of the state. That mission started in 1912 with Extension’s first agent making farm visits and continues today along with community and business development, youth engagement, natural resources, and well-being programming. Our statewide network of educators and specialists with UW campuses across Wisconsin is responding every day to emerging and longstanding hurdles residents and communities are overcoming to compete and prosper.</p>
University Description	Through the discovery and dissemination of knowledge, UW-Stevens Point stimulates intellectual growth, provides a liberal education, and prepares students for a diverse sustainable world. The university is committed to creating a safe, inclusive learning community for all faculty and staff from a variety of backgrounds. Visit <a href="https://www.uwsp.edu/join-uw-stevens-point/">https://www.uwsp.edu/join-uw-stevens-point/</a> for more information about UW-Stevens Point. To learn about the Stevens Point (aka Point) area fun, jobs, housing, education, quality of life, and bragging rights, visit <a href="http://www.EverythingPointsHere.com">www.EverythingPointsHere.com</a> .



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Position Summary	<p>This is a joint annual appointment with the University of Wisconsin - Stevens Point (UWSP), College of Natural Resources (CNR) within the Fisheries and Water Resources discipline and the Center for Watershed Science and Education (CWSE), which is funded through an agreement with the Division of Extension at the University of Wisconsin - Madison.</p> <p>As a UWSP faculty member, the candidate has responsibilities for undergraduate teaching (25%) and for outreach education (75%).</p>
Required Qualifications	<ul style="list-style-type: none"> <li>• Ph.D. in a water resources related field such as hydrology, hydrogeology, watershed management, environmental engineering, or allied field by the time of appointment.</li> <li>• Interest in developing an applied research program that provides water resource management information useful to individuals and organizations in Wisconsin through impactful outreach activities.</li> <li>• Demonstrated interest in communicating technical information to lay audiences.</li> </ul>
Preferred Qualifications	<ul style="list-style-type: none"> <li>• Experience teaching undergraduates.</li> <li>• Experience with and ability to integrate field-based measurements of the physical and chemical characteristics of surface and/or ground water resources into courses and outreach work.</li> <li>• Experience with and ability to integrate geographical information systems, spatial analysis, and data visualization skills into courses and outreach work.</li> <li>• Experience conducting water resources outreach activities with a general audience.</li> </ul>
How To Apply	<p>Please be sure to complete all required fields and include all required documents before submitting your application. To return to a draft application, click on the “My Activities” link at the top of the screen after logging in. Once you click on Submit Application, you will not be able to edit or attach any application materials. After submitting the application, you will receive an Application Confirmation email from the application system. Refer to the “<a href="#">How To Apply</a>” document for more information.</p>
Anticipated Appointment Date	<p>July 1, 2023</p>
Terms of Employment	<p>This is a tenure-track, annual faculty position. Salary will be commensurate with qualifications and experience.</p>
Deadline	<p>To ensure consideration, completed online applications must be received by end of day, 11:59 pm, on February 12, 2023. However, screening may continue until the needs of the recruitment are met. <b>Files must be complete to be considered. Submission in PDF format is preferred for all attachments. Please include the following documents:</b></p>
Required Materials	<ul style="list-style-type: none"> <li>- Cover letter addressing qualifications and experience</li> <li>- Curriculum Vitae</li> <li>- Contact information for three professional references</li> <li>- Unofficial Transcripts</li> <li>- Statement of Teaching Philosophy</li> <li>- Statement of Research Interest</li> <li>- Statement of Outreach Interest</li> </ul> <p>(Official Transcripts will be required of finalist)</p>



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Position Contact	<p>Employment will require a criminal background check and driving a state vehicle. It will also require you and your references to answer questions regarding sexual violence and sexual harassment.</p> <hr/> <p>For additional information regarding the position, please call or email:  Kevin Masarik, Chair, Search and Screen Committee  Email: <a href="mailto:kmasarik@uwsp.edu">kmasarik@uwsp.edu</a>  Phone: 715-346-4276</p> <hr/>
Human Resources Contact	<p>If you have any questions regarding the application process, need special arrangements, or if you submitted your application with missing materials, please call or email:  Human Resources  Email: <a href="mailto:human.resources@uwsp.edu">human.resources@uwsp.edu</a>  Phone: 715-346-2606</p> <hr/>
Special Notes	<p>The University of Wisconsin-Stevens Point is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. UW-Stevens Point values diversity and inclusion as supported by our mission, “Through the discovery, dissemination and application of knowledge, UW-Stevens Point fosters intellectual growth, provides a broad-based education, models community engagement and prepares students for success in a diverse and sustainable world.”</p> <p>Individuals with disabilities who need a reasonable accommodation during the application or interview process should contact Human Resources and Affirmative Action at 715-346-2606 or <a href="mailto:hr@uwsp.edu">hr@uwsp.edu</a>.</p> <p>The safety and success of students, faculty, and staff at the University of Wisconsin-Stevens Point is paramount. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an annual security report to all current and prospective students, faculty, and staff. You may obtain the complete report at <a href="https://www3.uwsp.edu/protsv/Pages/Clery.aspx">https://www3.uwsp.edu/protsv/Pages/Clery.aspx</a></p> <p>The University of Wisconsin-Stevens Point will not reveal the identities of applicants who request confidentiality in writing, except the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).</p> <p>An offer of employment will require a criminal background check and authorization to work within the United States as required by the Immigration Reform and Control Act of 1986.</p> <p>*PTO offering prorated based on start date and hours worked.</p> <hr/>



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